

GENDER AND DEVELOPMENT PLAN CY 2013

PROVINCE : National Capital Region (NCR)
CITY : TAGUIG CITY, METRO MANILA

PROGRAM / PROJECT / ACTIVITY	OBJECTIVES	IDENTIFIED ACTIVITY	EXPECTED OUTPUT / TARGET BENEFICIARY	PERFORMANCE INDICATOR	SCHEDULE OF IMPLEMENTATION	T W G RECOMMENDATION
I. GENDER SENSITIVITY						
A. Collection of Sex-Disaggregated Data in Taguig	To come up with programs and projects that will target the specific needs of women, men & children	Organization and orientation of enumerators Conduct a survey generating sex-disaggregated data	28 Teams of Barangay Enumerators 28 Barangays	28 Barangays have sex-disaggregated data Data Analyzed	Year Round	MOOE 1,500,000.00 CO 500,000.00
B. Gender Analysis of Taguig's Policies, Programs, Services, and the Situation of its Clientele	To analyze the existing policies, programs and projects of the City and come up with ways to be more gender-sensitive	Conduct a geographic or sectoral gender analysis Review & analyze existing policies, programs & projects of the City	Geographic - 7 clusters of the 28 barangays Sectoral - Various agencies in the local government	No. of existing policies, programs and projects which are gender-sensitive Operational gaps in the implementation of GAD is determined	Year Round	MOOE 1,500,000.00 CO 500,000.00
C. Gender Audit of the Local Gov't. Unit	To evaluate the LGU's performance with regard to compliance with Magna Carta of Women	Conduct gender audit in coordination with PCW	Various agencies in the Local Gov't. Unit	No. of women and men officials	Year Round	MOOE 1,500,000.00 CO 500,000.00
D. Issuance of GAD Code and other Women-Related Ordinances	To enhance knowledge and skills on GAD and raise awareness on women's issues	Review all existing gender-related GAD ordinances and Executive Orders	Sangguniang Panlungsod Secretary / Local Gov't. Unit	Enacted City's GAD Code or Women Empowerment Code	Year Round	MOOE 1,000,000.00 CO 500,000.00
E. Gender-Sensitivity & VAWC Trainings	To raise gender awareness and VAWC knowledge of LGU officials and employees	Conduct education workshops and trainings on violence against women, women, women's human rights and gender issues	28 Barangay Captains and other City Leaders / Officials	50% of women and men officials and personnel attended	Year Round	MOOE 1,500,000.00 CO 0.00

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		Orientation seminar on Gender Awareness and Development	Local officials and employees of the city	70% attendance of women and men officials and employees		
		Information dissemination on women's rights and issues	Local officials and employees of the city	70% attendance of women and men officials and employees		
F. GAD Support Structure	To ensure the sustainability of the gains in GAD and monitor its progress	Create GAD Support Structure	GAD Focal Point Executive Committee within the agency	GAD Focal Point is created through a special order by the City Mayor	1st Qtr. of 2013	MOOE 1,000,000.00 CO 0.00
G. Increased Representation in Development Councils and Planning Bodies	To ensure the representation of women in development planning and program implementation	Planning bodies and elected officials invites women as members	Planning Bodies and Development Councils within the agency	At least 40% of membership of all development councils and planning bodies of the city shall be composed of women	Year Round	MOOE 1,000,000.00 CO 500,000.00
II. PROTECTION FROM VIOLENCE						
A. Establishment of VAW Desk in all Barangays	To ensure protection of women against domestic violence at the barangay-level	Issue a resolution establishing a Violence Against Women's desk in 28 barangays	28 Barangays (1 to 3 barangays on the first phase of implementation)	A Violence Against Women's Desk is created	Year Round	MOOE 1,500,000.00 CO 28,000,000.00
B. Increased Representation in the Police Force, Forensics and Medico-Legal, Legal Services, & Social Work Services	To ensure representation of women in the police force, forensics and medico-legal, legal services, and social work services	Incremental increase in the recruitment and training of women in the offices which cater to women victims of gender-based violence	Department/Offices which cater to women victims of gender-based violence	50% of the personnel thereof shall be women	Year Round	MOOE 1,000,000.00 CO 0.00

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C. Formation of Quick Response Teams	To ensure immediate action on VAWC complaints	Create local quick response teams	Local quick barangay teams for the whole city	Local quick response teams created	1st Qtr. of 2013	MOOE 1,000,000.00 CO 1,000,000.00
D. Formation of Men's Support Groups	To ensure the involvement of men in the protection of women and children against domestic violence	Create men's support group	Men's support group for the whole city	Men's support group created	1st Qtr. of 2013	MOOE 1,000,000.00 CO 500,000.00
E. Provide Scholarship Grants to Women Enrolled in Criminology Courses	To increase the number of women serving in the police	Create scholarship committee	Identified indigent female students enrolled in criminology courses	Number of scholars	Year Round	MOOE 10,000,000.00 CO 0.00
F. Improve Street Lighting	Lessen the incidence of crime and VAWC	Coordinate with the police and the barangay in identifying areas that need lighting improvement Construct lamp posts and other lighting facilities	28 Barangays in Taguig	Number of lamp posts / lighting structures constructed	Year Round	MOOE 1,500,000.00 CO 60,000,000.00
G. Devise Emergency Assistance Mechanisms / Structures	Facilitate immediate VAWC reporting and response	Coordinate with the police and barangay leaders in devising assistance mechanisms/structures	28 Barangays in Taguig	Emergency assistance mechanism / structures formulated / built	Year Round	MOOE 1,000,000.00 CO 1,000,000.00
H. Conduct Self-Defense Trainings for Women	Discourage/prevent abuse by being able to defend oneself	Conduct self-defense trainings	Schools and Barangays in Taguig	Number of women trained	Year Round	MOOE 1,000,000.00 CO 1,000,000.00
I. Strengthen Family Ties and Values, Conduct Marriage-Encounter Type of Seminars for Married Couples and Spiritual Renewal & Values Formation Seminars for Teens	Strengthen family ties and values; decrease incidence of violence at home	Marriage-encounter type seminars; spiritual renewal and values formation seminars for teens	Married couples & teens	Number of seminar attendees	Year Round	MOOE 1,500,000.00 CO 0.00
III. HEALTH-RELATED ISSUES						
A. Improved Women's Reproductive Health	To address the lack of or insufficient health services especially on reproductive health	Formulate a health human resource development plan; reproductive health and rights workshop; dialogues with the public; modules/sessions on shared parenting and gender sensitive child care and a local reproductive health code	28 Barangays	Health human resource development plan; reproductive health and rights workshop; dialogues with the public shall be organized; modules/sessions on shared parenting and gender sensitive child care and a local reproductive health code are	Year Round	MOOE 1,000,000.00 CO 0.00

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				organized and created		
B. Strengthen Local Health Boards	To strengthen the health boards within the territorial jurisdiction and even neighboring communities	Organize dialogues and workshops for the local health board, the health board of neighboring communities in coordination with the DOH to further improve their skills and expose them to local health issues which they need to address	Barangay level and City level, Inter-Cities	No. of attendees of the dialogues & workshops	Year Round	MOOE 750,000.00 CO 0.00
C. Organize Health Dialogues and Workshops	Effectively monitor and address women's health concerns	Health dialogues at the barangay level Barangay health workshops	Women, health workers	Number of seminar / workshop attendees	Year Round	MOOE 1,000,000.00 CO 0.00
D. "Ating Diddibin Program" for breast cancer awareness and treatment	Primarily, to increase informed awareness of women on breast cancer	Launching of "Ating Diddibin Program"	Increased informed awareness of women on breast cancer	No. of attendees during the barangay-based breast screening	Year Round	MOOE 50,000,000.00 CO 1,500,000.00

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	Corollary to this, to provide access to affordable breast cancer diagnosis and treatment to indigent women in the community	Training of city doctors and brgy. health workers (BHW) on initial breast examination Barangay-based breast screening Medical assistance, through an ordinance, for the indigent women of the community who will require further diagnosis and treatment of breast cancer	Both non-indigent and indigent women of the city	No. of indigent women who availed of the medical assistance for diagnosis and treatment under the program		
E. Breast Cancer Awareness Month	To increase informed awareness of women on breast cancer	Symposia/fora/info campaign/free breast screening (append to "Ating Dibdibin Program")	Increased informed awareness of women on breast cancer	No. of activities conducted	August 2013	MOOE 250,000.00 CO 0.00
F. Commemorate National Breastfeeding Awareness Month	To promote awareness on the benefits of breastfeeding	Symposia/fora/info campaign	Increased informed awareness of women on breastfeeding benefits	No. of activities conducted	August 2013	MOOE 250,000.00 CO 0.00
G. Provide Resource Materials on Nutritious Food and their Preparation	To promote proper nutrition among parents and food handlers	Acquisition and dissemination of resource materials	Increased informed awareness of women on breastfeeding	No. of activities conducted	August 2013	MOOE 250,000.00 CO 0.00
IV. ECONOMIC DIFFICULTIES						
A. Livelihood Program	To provide livelihood & employment opportunities to women and informal sector groups	Organize seminars / workshops in coordination with TESDA to pursue grassroots women's economic empowerment	City Gov't. of Taguig	No. of women attended	Year Round	MOOE 10,000,000.00 CO 1,000,000.00

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B. Business Proposal-Making Workshops	To provide livelihood & employment opportunities to women and informal sector groups	Draft a business proposal which will be especially valuable in finding credit for their business venture	City Gov't. of Taguig	A business proposal is drafted which in effect has a projection on its feasibility and growth will be given to women so that they can decide which business suits them best	Year Round	MOOE 1,500,000.00 CO 0.00
C. Micro-Lending Program	To provide livelihood & employment opportunities to women and informal sector groups	Establish Micro-Lending Program which will provide for the capital & marketing assistance to the women	City Gov't. of Taguig in coordination with a local bank	Micro-Lending Program is established	Year Round	MOOE 2,000,000.00 CO 500,000.00
D. Household Family Budgeting and Business Financial Management Workshops	To provide women with financial literacy for economic empowerment	Conduct continuing education with the women and their partners in financial literacy	Constituents of the City	No. of women and their partners attended	Year Round	MOOE 2,000,000.00 CO 0.00
E. Employment Counselling; Career Caravan; Job Fair	To provide livelihood & employment opportunities to women and informal sector groups	Conduct job fairs wherein the job opportunities here or abroad will be made accessible to the constituents of the City Conduct information dissemination w/ orientation on sexual harassment to educate the women and youth on the matter	Constituents of the City	No. of women and men attended	Year Round	MOOE 2,000,000.00 CO 0.00

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V. EQUAL ACCESS IN EDUCATION, SCHOLARSHIPS AND TRAINING A. Scholarships	To encourage more men to pursue tertiary education; and to encourage more enrolment in courses where there are traditionally less women enrollees	Create scholarship committee	Men and women	No. of scholarships granted	Year Round	MOOE 10,000,000.00 CO 500,000.00
B. Continuing Education for Women (IT Courses, Distance Learning, Driving/Culinary/Home Gardening Lessons)	Encourage continuous education Address the disparity in men and women engaged in various fields of profession	Create continuing education committee	(married) women and men who didn't finish their education	No. of men and women who availed of the program	Year Round	MOOE 5,000,000.00 CO 500,000.00
VI. WOMEN IN ESPECIALLY DIFFICULT CIRCUMSTANCES A. Construct Half-Way House/Shelter for Abused Women	Provide shelter where abused women could temporarily stay	Prepare plan for the construction of half-way house Construct half-way house	Construct half-way house with top facilities	Half-way house plan prepared Half-way house constructed	1st Semester of 2013	MOOE 1,500,000.00 CO 47,000,000.00
B. Sponsor Counselling Seminars	Help VAWC victims cope with their circumstances Facilitate recovery	Conduct counselling seminars	VAWC victims	No. of seminars conducted	Year Round	MOOE 1,000,000.00 CO 0.00

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C. Provide Legal Assistance to Complainants	Provide lawyers/legal assistance	Contract legal services to assist women in the filing and following through of their complaints	Women lawyers / students of law as legal assistants	No. of lawyers/legal assistants contracted No. of VAWC complaints assisted	Year Round	MOOE 5,782,760.00 CO 0.00
GRAND TOTAL						267,782,760.00

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PREPARED BY:

GAD Technical Working Group

APPROVED BY:

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City Mayor
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